

LEADERSHIP
FOR
THE **21st**
CENTURY

*Gather the
Women!*

THE INVITATION

We invite you, the contemporary woman leader, to join us on a year long journey of discovery.

Together we will explore and co-create a meaningful and effective leadership way; one that engages the authentic leader within; one that compels wise action. We do this for the sake of supporting you to influence impact and encourage a more positive culture in your organization and community.

THE CONTEXT

The research is indisputable. Where women become leaderful in their workplace, board rooms, communities and homes the culture and environment change for the better.

Too often in conversation today we hear how so many people long to see a workplace, a community, a nation where there is common purpose and meaningful work for all; a place where individuals are empowered to make their own decisions; a place that honours and respects all life; a place where human values are practised each and every day. Too often we hear a longing for the kind of leadership that will support a culture of meaning and fulfillment.

Is what we desire possible? Absolutely!

THE CHALLENGE

For centuries our approach to formal leadership has been based on a collective misuse of power. It has been predominately hierarchical based on domination, dependence and fear. It is not sustainable. The upheaval we are seeing in the world today is a testament to the challenge to create a different way. As in no other time in history, there is a resounding call for leadership; leadership that welcomes purposeful dialogue in the midst of diverse beliefs, perspective and experiences; leadership that navigates through turbulence with courage, grace and optimism; leadership that asks us to reflect on what's meaningful and what really matters – and from this place to take bold action.

This is the natural way of women.

Women need to lead the way.

The impact...

A study conducted by McKinsey & Company in 2007 entitled "Women Matter", suggests that the companies where women are most strongly represented at board or top-management level are also the companies that perform best in the areas of organizational excellence and financial performance.

THE CONVERSATIONS

Since we know that traditional approaches to leadership leave much to be desired, in our year long journey together, as a community we will explore these three fundamental questions:

- What does this powerful balanced way of leadership look like?
- How do we align how we "be" with how we "lead"?
- How do we shape culture and transform the human experience inside our organizations?

Together we will also explore, discover and apply ways to face and address:

- The unique challenges and opportunities that women face as corporate and community leaders in an environment that may still be dominated by a male oriented culture
- The responsibilities and complications associated with family and home responsibilities
- The complexities of being a primary bread winner

OUR DISCOVERY EXPERIENCE

The “discovery experience” will explore three areas related to leadership

- Contemporary leadership attributes, skills and competencies, that compliment and enrich traditional approaches
- The unique “feminine” way of being and leading in balance with the “masculine” way
- Powerful ways of working together as leaders for transformative, sustainable change

This will happen through:

- One day in person interactive learning sessions, held quarterly at interesting locations
- Monthly one hour one-on-one telephone coaching sessions with masterful coaches to reinforce learning
- Individual challenges and assignments between quarterly sessions to further learning in your own organization
- Impactful assessments and tools for your personal development as a leader
- Peer to peer support and networking

Throughout the year we will use and practice powerful, interactive learning methods that have immediate and relevant application in the workplace:

- Applied Principles of Dialogue & Thinking www.dialogos.com
- World Café www.theworldcafe.com
- Open Space www.openspaceworld.org
- Circle Practice www.peerspirit.com, www.conversationcircle.com
- Consensus Building Techniques
- Appreciative Inquiry

WHAT WILL EMERGE

Through this experience you will emerge with:

- Your own “leadership signature” that maximizes your unique authentic abilities
- Increased ability to engage and inspire peers, develop direct reports and influence those to whom you report
- Increased strategic thinking abilities
- A greater sense and appreciation of the unique leadership capabilities you possess as a woman and the courage to execute those capabilities for the benefit of your organization and community
- An increased capacity to apply new and different leadership strategies and skills to achieve wise, sustainable results in your organization
- Relationships and connections with local women leaders that will continue to enrich your learning and personal leadership capacity long after the program has ended

The world will be saved by the western woman.”

– Dalai Lama, 2009 Peace Summit, Vancouver

YOUR INVESTMENT:

Your investment in this year long process is \$7,500. The community will have a limit of 18 participants.

Nominate a Colleague:

In your circle of colleagues there may be a wonderful woman who you believe would truly benefit from an opportunity such as this. Why not nominate her? Come with her to our meet and greet session. If she chooses to go forward, you can support and encourage her throughout the year.

JOIN US:

We would like to provide you with the opportunity to meet with Linda and Lorry and others interested in this adventure and learn more. Join us on **Wednesday September 29, 2010** from **5:30pm to 7:30pm** at **Harbour Room Three, Harbour Banquet and Conference Centre, 2340 Ontario Street Oakville 905-827-1315.**

Please RSVP Harriet Phillips
by phone or email:

1-905-701-9018
harrietphillips@xplornet.ca

If you want to explore the invitation more,
call Linda Moore at or Lorry Schneider at:

Linda: **1-905-333-4253**
Lorry: **1-905-628-9987**

We look forward to connecting with you.

YOUR FACILITATORS AND COACHES



Linda Moore:

Linda is dedicated to continuously becoming a better leader herself and making a meaningful contribution in the world. Her career is comprised of senior positions spanning multiple sectors. Her entrepreneurial ventures include founding and running a construction company, founding a non profit community based organization and as a partner with Brad Quinn in their consultancy practice, tng. Her experience developing leaders and designing strategies for success is extensive. She has sat on and worked with numerous boards. Together with Brad, Linda has supported leaders to govern effectively through a proprietary governance improvement process. Linda has authored two books, "Getting Past the Rapids" and "Reinventing Our Common Future". As one of the founders of the Canadian Centre for Leadership and Human Values, Linda guides and coaches others to come to themselves and to know their full unique abilities and contribution.



Lorry Schneider:

Lorry holds a PCC (Professional Certified Coach) designation through the International Coach Federation; as well as a CPCC (Certified Professional Co-Active Coach) through the Coaches Training Institute. Since 1999, Lorry has worked as an Executive Coach to help executives to be more effective as communicators and as leaders; and, to be more fulfilled in both their work and their personal lives. As a coach and consultant for leadership, Lorry is aware of the value to executives of having a safe, objective and confidential sounding board.

Prior to 1999, Lorry specialized in training and development for both management and sales. From 1983-1994, he worked at Intermetco Limited in a variety of capacities including: sales, product manager, Human Resources and General Manager.

Lorry also works with the Coaches Training Institute (CTI), one of the foremost Coach Training Companies in the world. As a Co-Leader in their workshops since 2000, he has trained and developed hundreds of participants who are pursuing coaching as a career and in their work. He has also been a Supervisor in CTI'S certification program since 2001.

The most fulfilling aspects of Lorry's life are his work, gardening, and road biking and; most of all, his wife Wendy, and his 4 daughters: Hillary, Becca, Tanya, and Emily.

Our program is proudly affiliated with The Canadian Centre for Leadership and Human Values, a focal point for conversations, projects and initiatives that expand the context of leadership and explore the true meaning of contribution and impact.

www.cclhv.com

